

# Test Bank

For 2nd week

Done by : Masa btoush

1- According to Maslow's hierarchy of needs, which level must be satisfied before an employee can focus on belonging needs?

- A) Self-actualization
- B) Safety
- C) Esteem
- D) Physiological

2- Herzberg's Two-Factor Theory suggests that improving which of the following factors will not lead to satisfaction but can prevent dissatisfaction?

- A) Achievement
- B) Recognition
- C) Working conditions
- D) Responsibility

3- Alderfer's ERG theory differs from Maslow's hierarchy by suggesting that:

- A) Individuals always progress upwards through the levels of needs.
- B) The progression through needs is fixed and irreversible.
- C) Individuals can move back and forth between levels based on their current needs.
- D) There is no need for safety as it combines with physiological needs.

4- Which of the following is an intrinsic reward, according to Manion's summary?

- A) Health benefits
- B) Flexible schedules
- C) Competence
- D) Bonuses

5- Which theory focuses on the concept that employees are motivated when they perceive fairness in comparison to others in the organization?

- A) Herzberg's Two-Factor Theory
- B) Adams' Equity Theory
- C) Maslow's Hierarchy of Needs
- D) McClelland's Acquired Needs Theory

6- In B. F. Skinner's Reinforcement Theory, which type of reinforcement involves removing an unpleasant consequence to increase a desired behavior?

- A) Positive reinforcement
- B) Negative reinforcement
- C) Punishment
- D) Extinction

7- The concept that money motivates only up to a certain point and should not be the sole factor in employee motivation is supported by which of the following studies?

- A) Atchison (2003)
- B) Hay Group Study (1999)
- C) McClelland (1985)
- D) Manion (2005)

8- McClelland's Acquired Needs Theory includes which of the following as a core motivating need?

- A) Self-actualization
- B) Power
- C) Physiological needs
- D) Safety

9- Which type of causal relationship is exemplified by the following situation: exposure to radiation or benzene can each independently cause leukemia, even in the absence of the other?

- A. Necessary and sufficient
- B. Necessary but not sufficient
- C. Sufficient but not necessary
- D. Neither sufficient nor necessary

10- Which of the following statements about the Henle-Koch postulates is FALSE?

- A. The agent must be present in every case of the disease.
- B. The agent does not occur in other diseases.
- C. The agent must cause severe clinical symptoms in all individuals exposed.
- D. If isolated, the agent can induce the same disease in a healthy subject.



11- A 35-year-old individual has no symptoms but is found to be a carrier of hepatitis B. They contracted the virus several years ago but have never exhibited symptoms. Which term best describes their condition?

- A) Preclinical disease
- B) Subclinical disease
- C) Chronic carrier
- D) Acute carrier

12- During an outbreak of an infectious disease, implementing bed nets, face masks, and vaccinations are part of the strategy. Which step in the chain of infection is primarily targeted by these measures?

- A) Mode of transmission
- B) Portal of exit
- C) Susceptible host
- D) Reservoir

13- A mother infected with HIV transmits the virus to her newborn during breastfeeding. What is this type of transmission called?

- A) Horizontal transmission
- B) Vertical transmission
- C) Direct contact transmission
- D) Vehicleborne transmission

14- A pie chart represents the transmission modes of a disease outbreak as follows: 50% airborne, 20% direct contact, 20% vehicleborne, and 10% vectorborne. Which control measure would be most effective for this outbreak?

- A) Vaccinating susceptible populations
- B) Implementing water purification techniques
- C) Ensuring proper hand hygiene
- D) Improving air filtration systems

15-In the context of mumps in children, what kind of causal relationship is observed?

- A) Necessary & sufficient
- B) Necessary but not sufficient
- C) Sufficient, but not Necessary
- D) Neither Sufficient nor Necessary
- E) Forgot the fifth choice

16- which of the following true about carriers :

- A) carries are the tip of the ice berg
- B) Carriers are people with incubation dieses
- C) Carriers are people who recovered bus still carry the dieses
- D none of the above
- E)All the above

( وهو معكم أين ما كنتم والله بما تعملون بصير )

# Answers

1- D

2- C

3- C

4- C

5- B

6- B

7- B

8- B

9- C

10- C

11- C

12- A

13- C

14- D

15- B

16- E

